



State of New Hampshire, Department of Education

Credentialing

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TO: Superintendents and Other Interested Parties
FROM: Credentialing
DATE: December 13, 2017

SUBJECT: CRITICAL SHORTAGE LIST 2017 - 2018 SCHOOL YEAR

The Department of Education has completed an analysis of teacher supply and demand for the 2017-2018 school year. Based on the results of a survey and other data available to the Department, the following endorsements have been identified as critical shortage areas and are available under Alternative 4 during this school year:

Administrators:

- Associate Principal
- Business Administrator
- Career and Technical Education Director
- Curriculum Administrator (as of 10/12/18)
- Special Education Administrator

Teacher

- Chemistry (7-12)
- Comprehensive Business Education
- Comprehensive Family & Consumer Science
- Comprehensive Technology Education
- English for Speakers of Other Languages
- Health Education
- Life Science (7-12)
- Mathematics, Middle Level (to Algebra I/Integrated I)
- Mathematics, Upper Level (Pre-Algebra to AP Math)
- Physical Science (7-12)
- Physics (7-12)
- Reading and Writing Teacher
- World Languages Teacher Classical
- World Languages Teacher Modern

Educational Specialist

- Educational Interpreter/Transliterater
- School Counseling Director (as of 10/12/18)
- School Counselor
- School Psychologist
- School Social Worker
- Speech Language Specialist

Instructional Specialist

- Elementary Mathematics Specialist
- Education Technology Integrator
- Library Media Specialist
- Reading and Writing Specialist

Special Education

- Early Childhood Special Education (N-3)
- General Special Education

Special Education Categorical

- Emotional and Behavioral Disabilities*
- Intellectual and Developmental Disabilities*
- Specific Learning Disabilities*
- Blind and Vision Disabilities
- Deaf and Hearing Disabilities

CTE Specialty Category

* These endorsements require current certification in General Special Education or Early Childhood Special Education.

Requirements for an Alternative 4 Statement of Eligibility:

<https://www.education.nh.gov/certification/documents/alt4memo.pdf>

Requirements for Basic Academic Skills Assessment and Testing:

<https://www.education.nh.gov/certification/documents/edtestinginfo.pdf>

NOTE: per RSA 189:39a "Notwithstanding a determination of critical staffing shortage made by the department of education, a superintendent, with the approval of the local school board, may determine that a critical staffing shortage exists in one or more specific teaching areas within the school district. The department of education shall be notified of any critical staffing shortages which have been determined in a school district within 30 days of such determination."